

May 19, 2016

NURSES’ AGREEMENT 2014-2019: NEW CLASS CODES FOR LTD BENEFIT CHANGES

Resulting from the ratification of the Nurses’ Agreement effective May 11, 2016, additional employee groups are required to be set up as follows:

Casual Employees in Temporary Appointments (reference HEABC CIU #NP-206 - Article 17.02)

Casual Employees in Temporary Appointments under the Nurses Agreement will now be entitled to receive LTD benefits however the LTD plan will differ from that of your regular full-time and part-time employees covered under the Nurses’ Agreement. All casual Nurses in Temporary Appointments are to be enrolled under the new class codes.

Seasonal Part-Time Positions (reference HEABC CIU #NP-206 - Article 17.04)

Employees working in employer created Seasonal Part-Time Positions are eligible for LTD benefits. These positions will require a different administration of the LTD claim as employees may elect to be paid for hours actually worked or be paid over the whole course of the year. Employees in Seasonal Part-Time Positions are to be enrolled in the new class codes.

Details of these changes can be located in the HEABC CIU #NP-206 at:

https://members.heabc.bc.ca/ciu/nurses_ciu/PDF/NP-206.pdf

Additional information on plan provisions will be communicated as soon as available. Rates for the new LTD plan(s) will also be provided as soon as possible.

Affiliate Organizations: If you have BCNU Nurses, BCNU LPN and/or HSA RPN employee groups set up at your organization, the class codes noted below will be added.

The list of the 6 new Class Codes under the Nurses’ Agreement are:

Class Code	Class Name
857	BCNU (LPN) Nurses C/A Seasonal Part-Time Positions
858	BCNU Nurses C/A Seasonal Part-Time Positions
859	HSA (RPNs) Nurses C/A Seasonal Part-Time Positions
860	BCNU (LPN) Nurses C/A Casual Employees in Temporary Appointments
861	BCNU Nurses C/A Casual Employees in Temporary Appointments
862	HSA (RPNs) Nurses C/A Casual Employees in Temporary Appointments

Questions

If you have any questions, please contact the HBT Benefits Team:

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Please forward this document to all departments within your organizations that may require and rely on this information.