

## RESIDENT DOCTORS TO THE EMPLOYEE: LTD CLAIM APPLICATION

As a health authority employee enrolled in a UBC Residency Program, if you become disabled you are eligible to submit a Long-Term Disability claim through the Healthcare Benefit Trust (HBT) and HBT's claims paying agent, Canada Life.

According to your LTD Plan, if you are medically able, you are required to participate in a rehabilitation plan to facilitate your return to work. The rehabilitation plan will be jointly determined by you, a representative of the Resident Doctors of BC if you choose and the rehabilitation consultant at Canada Life, in consultation with your UBC Residency Training Program.

When you are medically fit, a return to work plan will be developed by Canada Life and the health authority to which you are assigned to work, in consultation with your UBC Residency Training Program. All parties will sign off on the return to work plan.

If the return to work plan requires any workplace accommodation, then the health authority where you are assigned to work will be involved to ensure the feasibility of the plan.

For clarity, academic accommodations related to your training will be dealt with under UBC's Policy for Residents with Disabilities. Canada Life, UBC and the health authority to which you are assigned to work will consult with each other with the objective of streamlining your return to work/training.

We request that you confirm your understanding that the parties involved in rehabilitation planning and return to work planning will include the UBC Residency Training Program by signing this form and including it with your LTD claim application.

Name (please print): \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Telephone Number: \_\_\_\_\_