



HBT POLICY:
Reporting Children in Need of Protection
Rehabilitation Services B-3.2
Policy Number OC-11-27-v1

Policy Statement:

This policy provides guidance in the application of the reporting requirements under the Child, Family and Community Service Act (see *Relevant Documents/Links*).

Guidelines

1. In the course of providing rehabilitation to Employees, Rehabilitation Services reports to the Ministry of Children and Family Development if there is reason to believe a child requires protection

Practice

- 1) Rehabilitation Services will report to the Ministry of Children and Family Development if there is information from a reliable source that a child is in need of protection
- 2) Rehabilitation Services considers information from the following sources:
 - a) Self-reporting by the child's parent or care giver about abuse or neglect
 - b) Treating physician reports of abuse or neglect
 - c) Anonymous reports of abuse or neglect

Definitions

- **Employee** – Employees of HBT's member employers who are covered by the HBT LTD Plan (plus the HSA LTD Trusts)

Relevant Document/Links

A: Child, Family and Community Service Act

http://www.bclaws.ca/EPLibraries/bclaws_new/document/ID/freeside/00_96046_01#part3